

U.S. Army Recruiting Command



Warrant Officer Recruiting



U.S. Army Recruiting Command

Warrant Officer Recruiting Briefing



U.S. Army Recruiting Command

Warrant Officer Recruiting Mission

The United States Army Recruiting Command is tasked with the Warrant Officer Recruiting Mission, which is to provide the active Army with technically and tactically qualified candidates to support the Warrant Officer Corps.



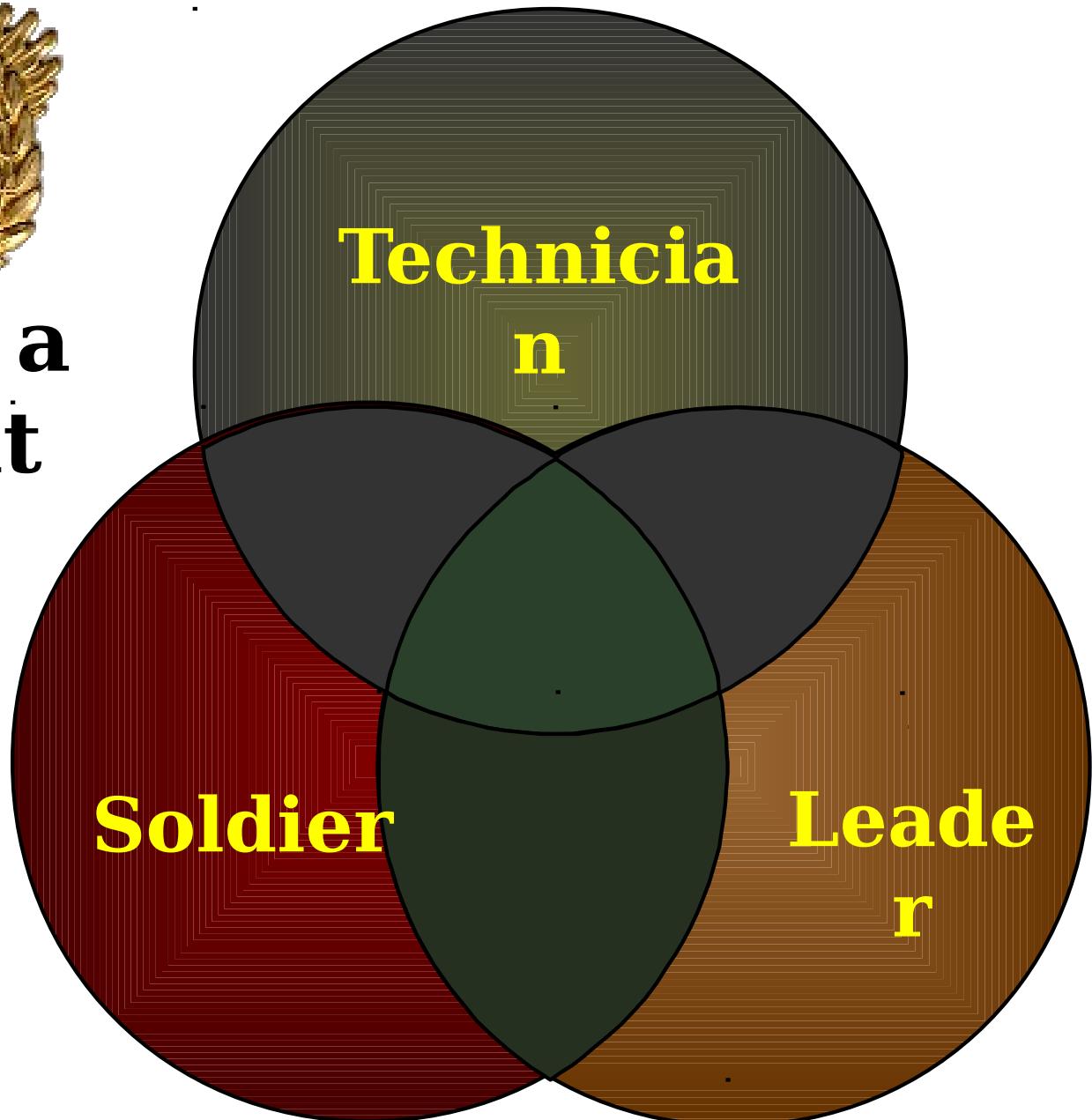
Definition of a Warrant Officer

An Officer appointed by warrant by the Secretary of the Army, based on a **sound level of technical and tactical competence**. The Warrant Officer is a highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers and manages the Army's equipment, support activities or technical systems for an entire career. (AR 611-112)





What is a Warrant Officer



U.S. Army Recruiting Command

Aviator Warrant Officer Prerequisites

Any MOS may apply

AFAST

score of
90 or
higher

(Score less than 90
and you can test
one more time
after 6 months.

Score 90 or higher
and you cannot
test again. Study
to obtain the best
score)



Aviator

Must be less
than 29 years
old by the
board convene
date
Pass a Class
1A flight
physical

(20/50 or better
distant visual
acuity correctable
with spectacles to
20/20)
LASIK/PRK study



Technician Warrant Officer

SGT
or higher

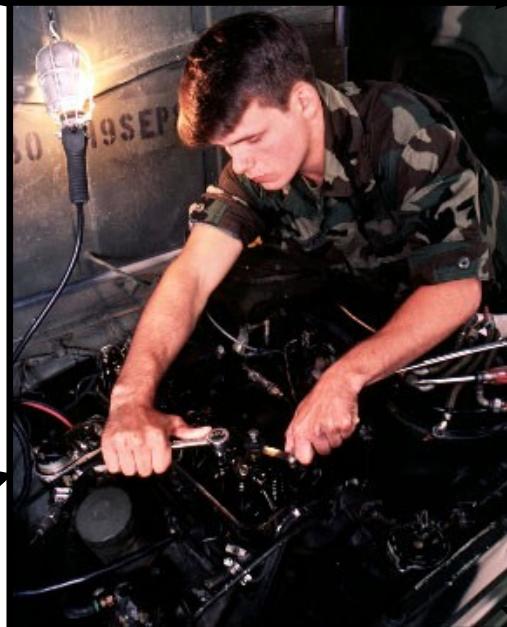
Less
than
46
years
of age

C
gradua
te

4 - 6 years
experience
in the field
for which
applying
Meet
prerequisit

es as
determined
by WO
proponent

(Check the exact
prerequisites for
your WO MOS in
our web site)



an



U.S. Army Recruiting Command

Opportunities as a Warrant Officer

- ✓ Training and education
- ✓ Higher pay
- ✓ Faster promotion potential
- ✓ Extended career opportunities
- ✓ Challenging assignments
- ✓ Other opportunities



Pre-Appointment Training

WOCS

You can expect to attend this school about 4-6 months after selection

Train and educate warrant officer candidates, prepare them for branch specific training, and assess their potential for appointment to Warrant Officer One



* Warrant Officer Candidate School (WOCS), Fort Rucker, AL

* 6 Weeks (plus 4 days prep time)

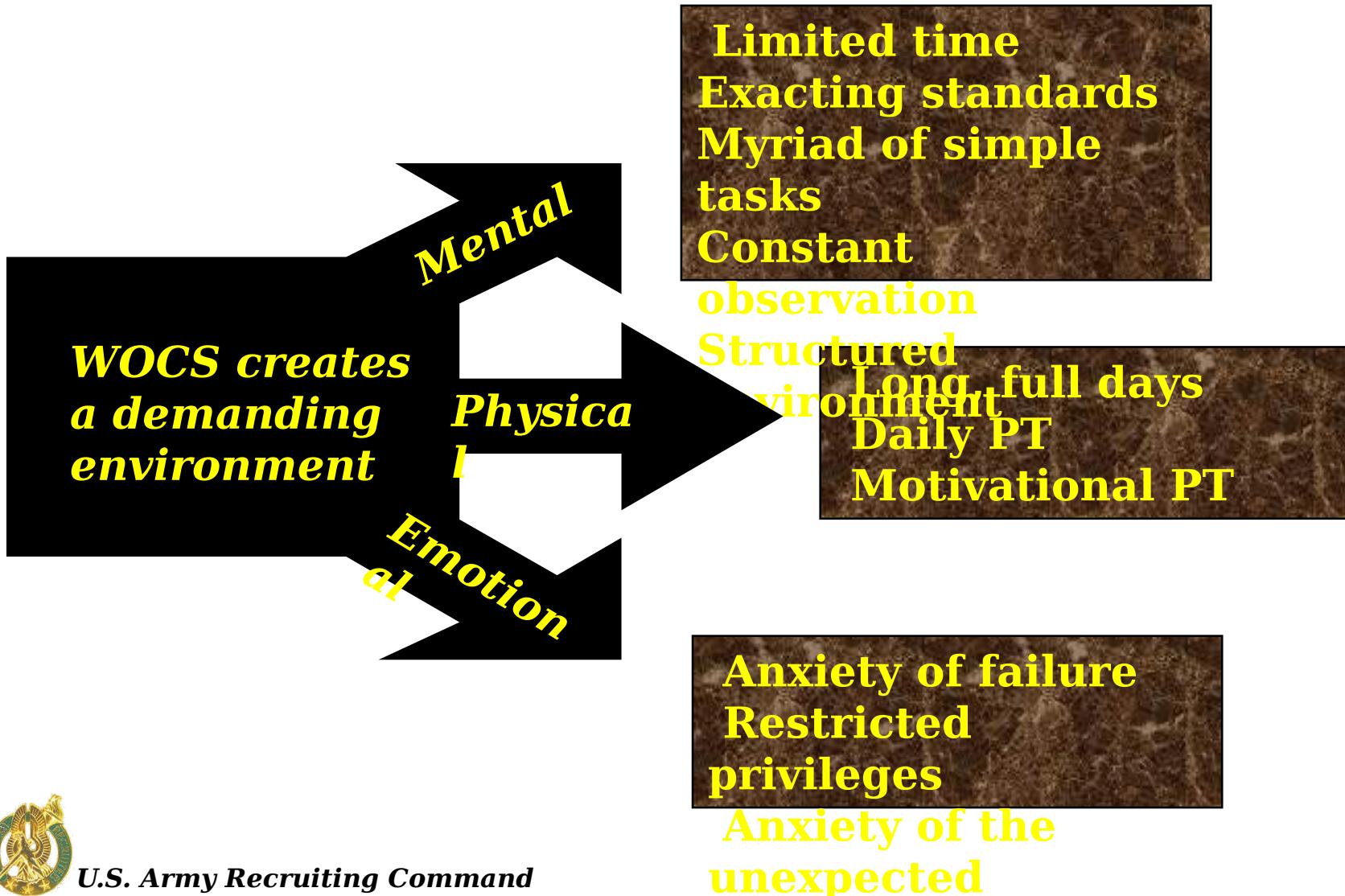
* Website: leav-www.army.mil/wocs

Performance oriented
Common core training

Leadership
Communication skills
Professional skills
Ethics



Warrant Officer Candidate School



A Day in the Life of a Candidate

Time	Activity	Time	Activity
0535-0542 - Wake-up		1430-1720 - Academics	
0542-0600 - Formation		1730-1820 - Counseling	
0600-0700 - PT		1830-1915 - Dinner	
0700-0745 - Hygiene		1915-2015 - Personal time	
0745-0820 - Breakfast		2015-2115 - Study hour	
0830-1220 - Academics		2115-2215 - Co clean-up	
1230-1320 - Lunch		2215-2245 - Hygiene	
1330-1420 - Counseling		2245-0535 - Lights out	



Warrant Officer Basic Course



Provide branch technical and tactical skill qualification training for platoon through battalion level assignments

Aviators train at Ft Rucker for up to 40 weeks, while Technicians go to the TRADOC installation where their training is located, usually where AIT was taken.

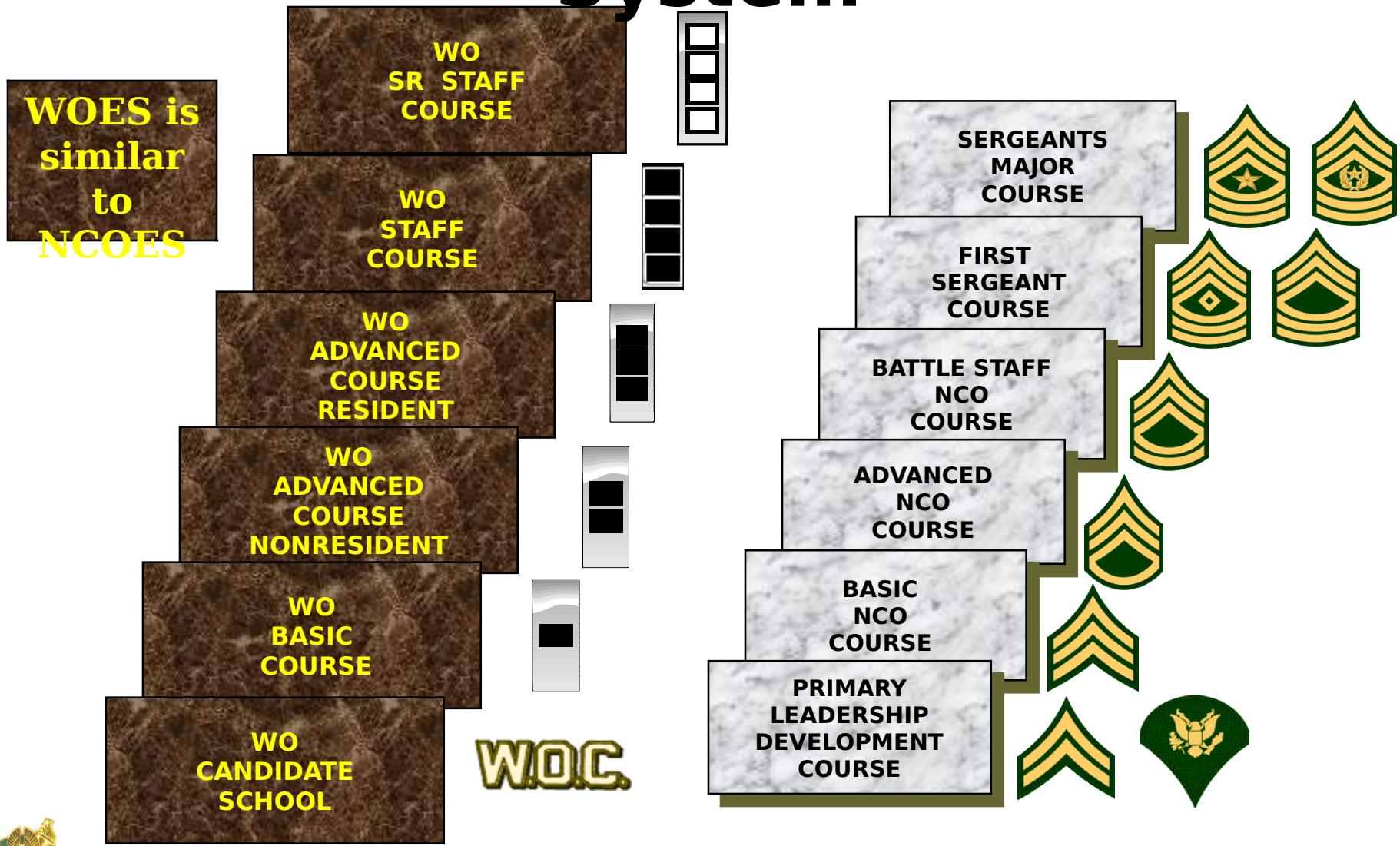
**Performance oriented
Common core training
Branch technical/tactical
certification**



**Technical
Leadership
Communication
skills
Tactics
Ethics**



Warrant Officer Education System



Aviation Warrant/NCO Pay Comparison

Includes Aviation Continuation Incentive Pay (ACIP)

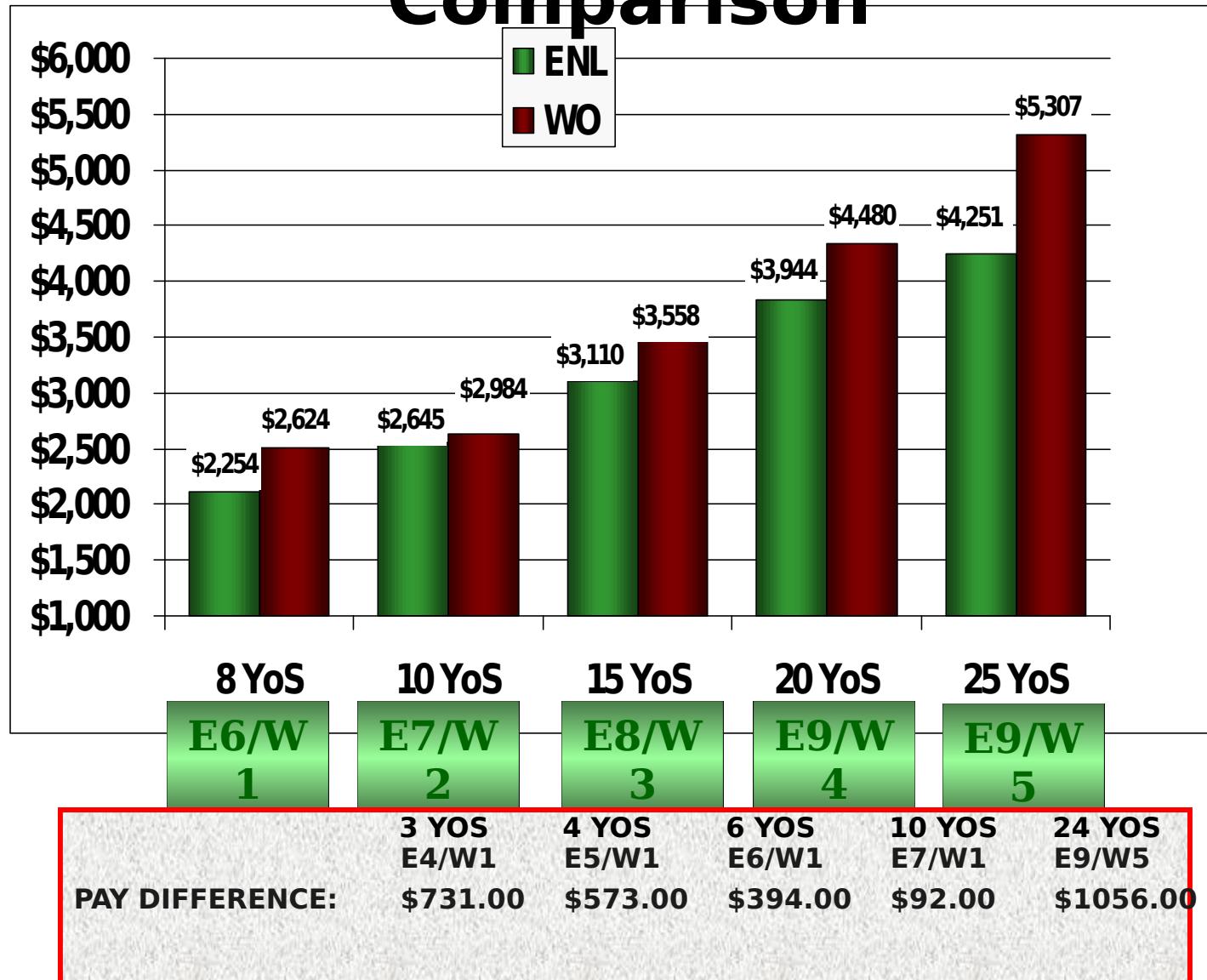


An E4 with 3 years of service can hope to make SGM in a 23 year career. That same soldier, if appointed as an Aviator warrant officer, could become a CW5 in a 23 year career. As you can see, the pay difference between a SGM and a CW5 with ACIP included is almost \$1,650. (ACIP STARTS OUT AT 125\$ AND TOPS OFF AT 840\$)

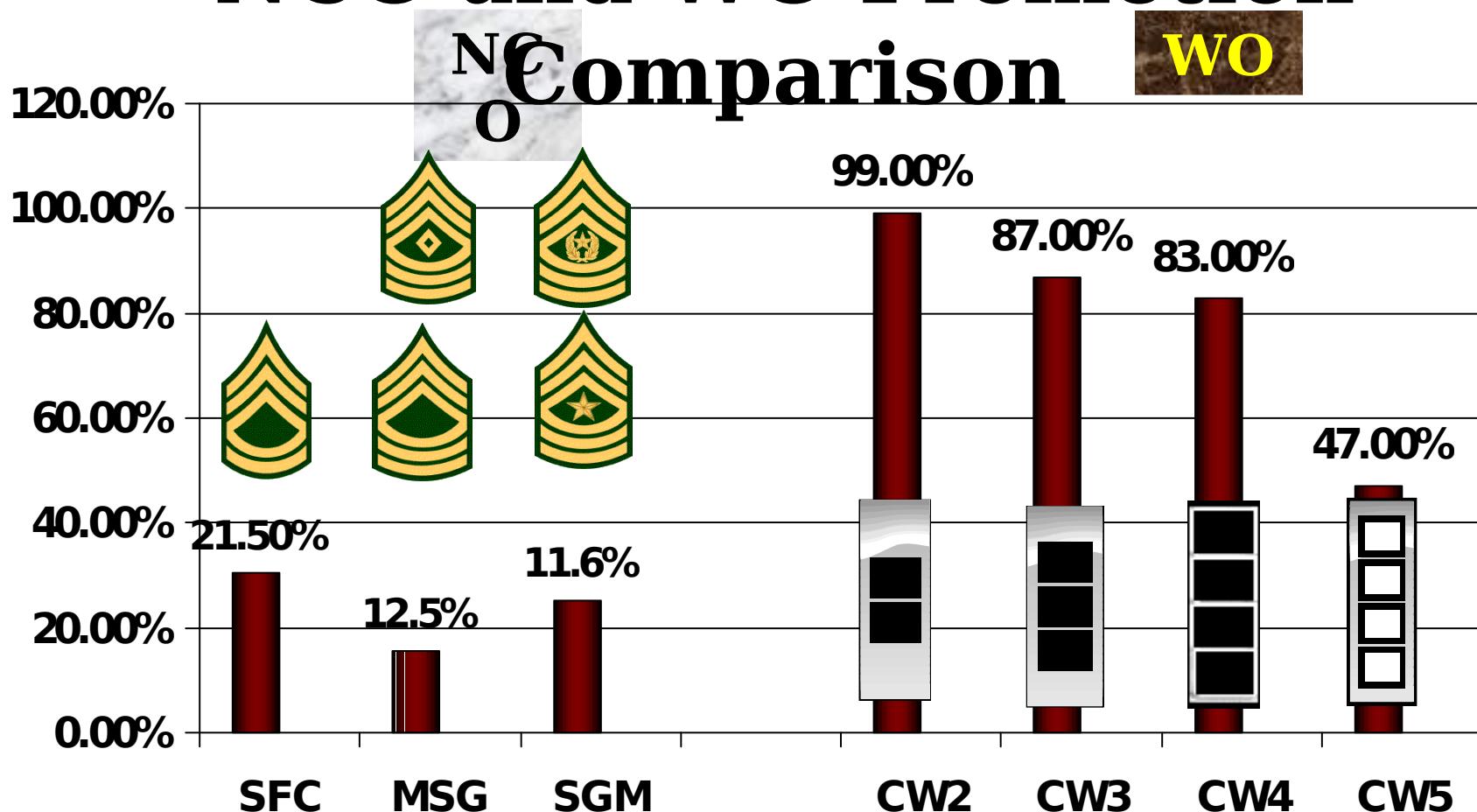


Technical Warrant/NCO Pay Comparison

Monthly Base Pay



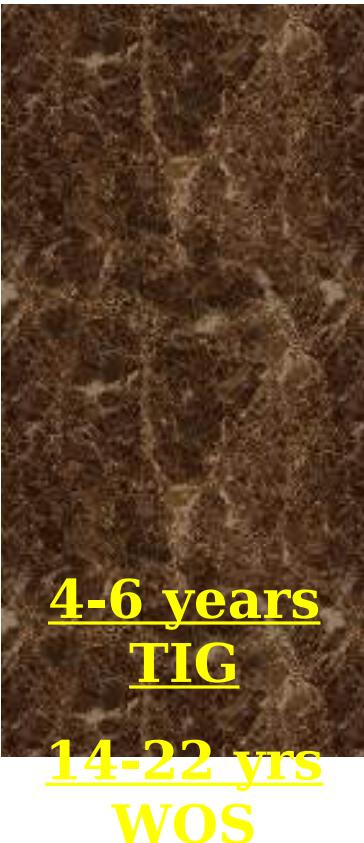
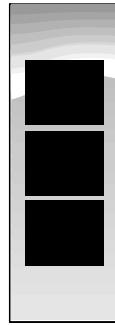
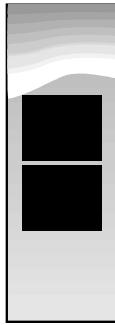
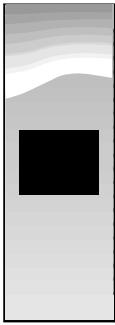
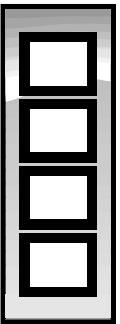
NCO and WO Promotion Comparison



Promotion selection rates are from the most recent promotion boards for each of the grades except CW2 which is a local promotion action. As you can see, WO promotion selection rates are much higher than that of the NCOs.



Warrant Officer Promotions



4-6
months

6 wks, 4
days

2 yrs TIG

2 yrs
WOS

4-6 years
TIG

6-8 yrs
WOS

4-6 years
TIG

10-14 yrs
WOS

4-6 years
TIG

14-22 yrs
WOS



How long can you stay?

30 + years as a WO if promotion gates are met

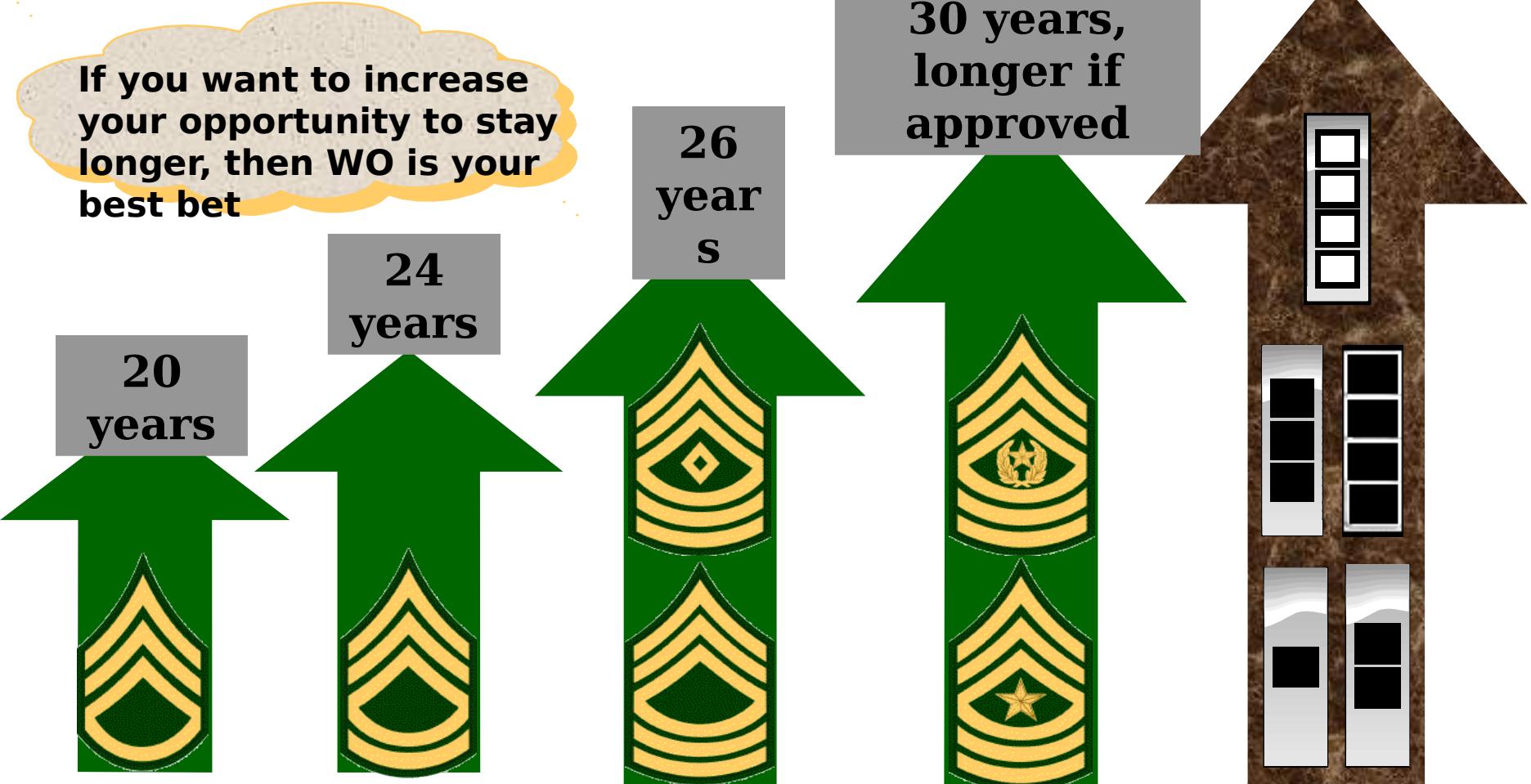
If you want to increase your opportunity to stay longer, then WO is your best bet

26 years

30 years, longer if approved

20 years

24 years



Retirement Pay Comparison

✓ Rank	Years	Pay
✓ SFC	20	\$1529
✓ CW3	20	\$1982
✓ MSG	24	\$2234
✓ CW4	24	\$2869
✓ SGM	30	\$3350
✓ CW5	30	\$4108



Other Opportunities

- ✓ Housing
- ✓ Perform core duties and responsibilities more often and longer
- ✓ Skill and experience readily convert to civilian job market
- ✓ Small elite corps
- ✓ Greatly respected



Non-waiverable Criteria

- ✓ US citizen
- ✓ GT score - 110 or higher
- ✓ High school graduate or GED
- ✓ Have a secret security clearance
 - ✓ Can apply with an interim SECRET clearance,
- ✓ Pass the standard Army APFT
- ✓ Pass appropriate physical exam

These are the non-waiverable criteria that every soldier must meet to apply for the program. If you do not meet these criteria now, you must take action to meet this criteria before submitting an application.



Selection Board

- ✓ DA centralized board held at USAREC bimonthly
- ✓ President MAJ/LTC and 3-8 WOs CW3-CW5
- ✓ Vote using “total person” concept, 0 to 6+ voting system, an OML

Results:

- Fully Qualified - Select (FC)
- Fully Qualified - Nonselect
- Not selected - Noncompetitive (NS-NC)

APPLICANT	MOS	VOTE	OML #
FLOREY	100A	36 -2	1
CLARK	100A	35 +4	2
ALLEN	100A	35 +3	3
SMITH	100A	34 +3	4
BLACK	100A	33 +6	5
ROBERTS	100A	28 +2	6
HUGHES	100A	26 +2	7
BRANCH	100A	12 +4	8
JONES	100A	9 +5	9

001987	VOTE	INITIALS
MEMBER 1	5	+
MEMBER 2	4	+
MEMBER 3	5	
MEMBER 4	3	+
MEMBER 5	5	-
MEMBER 6	5	
MEMBER 7	6	
MEMBER 8		
MEMBER 9		
TOTAL POINTS	28	+2
HQ USAREC Fm 1977, 1 Apr 66		

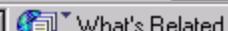




Bookmarks



Location: <http://www.usarec.army.mil/hq/warrant/>



Warrant Officer Recruiting



[Regular Army](#) | [Army Reserve](#) | [WOFT](#) | [USAREC Home](#) | [Army Tour](#) | [Email Us](#)

Welcome To Warrant Officer Recruiting

Regular Army

- [Home](#)
- [Program Overview](#)
- [Program Overview \(Non-Army\)](#)
- [Web Presentation](#)
- [Additional Information](#)
- [Prerequisites & Duty Description](#)
- [Warrant Officer MOSs](#)
- [Enlisted MOSs](#)
- [Contact Info If You Qualify](#)
- [Sample Application & Guide](#)
- [Need Assistance?](#)
- [Letters of Recommendation](#)
- [Ready to Mail Application?](#)
- [Application Status](#)
- [Why wasn't I selected?](#)
- [Hot Topics](#)
- [FAQs](#)
- [Briefing Locations](#)
- [Board Results & Schedule](#)
- [PSB/ MPD Information](#)
- [Survey](#)

U.S. Army Recruiting Command's Warrant Officer Recruiting Information Site

Become a Warrant Officer in Today's Army of One!

Our mission is to recruit and select eligible Service Members to fill the rank of Warrant Officer in the Army's technical career fields. We want you if you possess a sound level of technical and tactical expertise and are ready to accept the challenge of being a soldier, leader, and technician in the Army.

Sailors, Airmen, and Marines who meet the prerequisites listed in this web site may also be eligible for this program.

If you are interested in becoming a Warrant Officer, please contact the following team members.

CW3 Mark Meyer 502-626-0458

CW3 Garrett Smiley 502-626-0478

CEO Office 502-626-1020



Document: Done



Sample Application

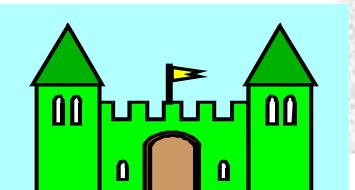
- ✓ Overview of the briefing & specific instructions
- ✓ Warrant Officer application forms
- ✓ Samples of Waiver memorandums (AFS, Moral, Prerequisite)
- ✓ Statement of Understanding
- ✓ Sample format for the resume
- ✓ FAQs



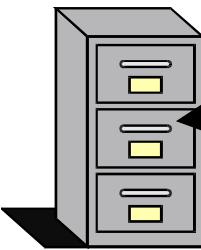
Required Documents

- ✓ DA Form 61
- ✓ DA Form 4989-R
- ✓ Resume
- ✓ DA Photo
- ✓ AFAST
- ✓ Secret Clearance
- ✓ Microfiche
- ✓ Statement of understanding
- ✓ Prerequisite, Moral or AFS waivers
- ✓ DA Form 160
- ✓ DA Form 6256
- ✓ Letters of Recommendation
- ✓ Physical
- ✓ APFT
- ✓ College Transcripts
- ✓ 2A, 2-1, ERB





PSB/MPD



**Board
Ready**

(Aviators, no
waivers complete
apps)

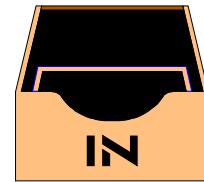
Cut-off for applications to USAREC is the 1st of the month prior to the board, but Aviator applicants with no waivers have until the week prior to the board.



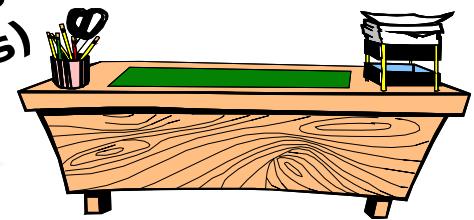
Some steps take 4-6 weeks. Get your application in early to ensure it's "board-ready" as soon as possible.

(All Techs,
Aviators with
age/AFS
waivers
(If
needed))

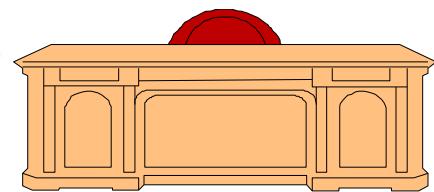
(If
needed)



WO Proponent



**AR-PERSCOM
(Moral waivers)**

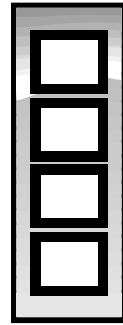
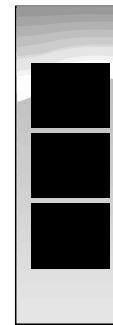
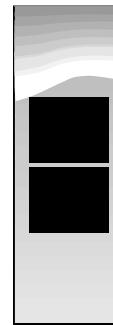
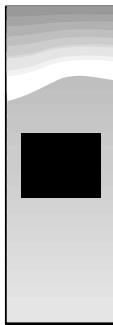


**DCS PER, HQDA
(Active Federal Service (AFS) and age waivers)**



U.S. Army Recruiting Command

Questions?



U.S. Army Recruiting Command